



## Non-Discrimination Notice

Rainbow Community Care complies with applicable Federal civil rights laws and does not discriminate against, exclude, or treat people differently based on race, color, religion, national origin (including limited English proficiency and primary language), age, disability, or sex (consistent with the scope of sex discrimination described at § 92.101(a)(2)).

Rainbow Community Care provides free aids and services and/or reasonable modifications if needed for individuals with disabilities for them to communicate effectively with us. These include, but are not limited to, the following:

- Auxiliary aids and services, including qualified sign language interpreters.
- Written information in alternate formats, such as large print, audio, accessible electronic formats, and other formats.
- Language assistance services to individuals whose primary language is not English, such as:
  - Qualified interpreters.
  - Information written in other languages.
  - Electronic and/or written translated documents and oral interpretation.

If you need any of these services, contact Michelle Smith.

**Michelle Smith, Director of Human Resources, Section 1557 Coordinator**

**Mail:** 147 W Rockwell St, Jefferson, WI 53549

**Phone:** (920) 674-6255

**Fax:** (920) 674-3828

**Email:** [michelle.smith@rainbowhospicecare.org](mailto:michelle.smith@rainbowhospicecare.org)

This Notice of Non-Discrimination can also be obtained online at [www.rainbowcommunitycare.org](http://www.rainbowcommunitycare.org).

If you believe that Rainbow Community Care has failed to provide these services or discriminated in another way based on race, color, religion, national origin, age, disability, or sex, you can file a grievance with Michelle Smith through mail, fax, or email. If you need assistance filing a grievance, Michelle Smith is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

**U.S. Department of Health and Human Services**

**200 Independence Avenue, SW**

**Room 509F, HHH Building**

**Washington, D.C. 20201**

**1-800-368-1019, 800-537-7697 (TDD)**

The Complaint Form Package is available at the following link: <https://www.hhs.gov/civil-rights/filing-a-complaint/complaint-process/index.html>



ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-920-674-6255.

LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 1-920-674-6255.

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-920-674-6255.

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-920-674-6255.

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-920-674-6255.

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-920-674-6255.

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-920-674-6255.

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-920-674-6255。

Wann du schwetzsch, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call 1-920-674-6255.

ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັຽຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທ 1-920-674-6255.

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-920-674-6255.

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-920-674-6255.

ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-920-674-6255.

KUJDES: Nëse flitni shqip, për ju ka në dispozicion shërbime të asistencës gjuhësore, pa pagesë. Telefononi në 1-920-674-6255.

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-920-674-6255.